UNIT4

In business for people

The perfect partner
for school boards

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Unit4 finance management, procurement, resource planning, and HR solutions free your back-office support staff and faculty to do more of what matters: achieving the best in education.

Unit4 is an OECM Supplier Partner for enterprise planning solutions and related services. Our solutions comply with all Ministry of Education reporting requirements and enable school boards to maximize resources, reduce costs, save time, improve productivity, and provide an overall better student experience.

We provide schools with the tools they need to efficiently manage data and streamline administrative processes. By removing silos and automating tasks, our platform enhances the overall experience for staff, empowering them to plan strategically for the future while working smarter to drive change. Unit4 solutions enable staff to easily adapt services to meet targets and proactively respond to changing needs.

Unit4's ERP, FP&A, and HCM solutions include:

- Core Finance
- Financials
- Budgeting
- Scenario Modelling
- Fixed Assets
- Procurement
- Billing
- Fund Management
- Human Resource Management
- Payroll
- Time & Expenses
- System Administration
- Planning, Analysis Reporting, and Dashboards
- Learning Managament
- Grant Management
- Capital Projects
- Spend Management

Built specifically for school boards

Many school boards have unique processes, integrations, and customizations; Unit4 ERP delivers the agility and integration capabilities to easily collaborate with your operational applications to meet your specific needs.

Payroll

5 key pension and benefits processes mandated by a Ontario Ministry of Education. You can easily provide specific reports, and files, for the relevant agency, including OECTA, OMERS (includes Form 119 data), and OTTPP, while the Benefits processes include COWAN ONE-T and OTIP.

Performance Appraisals

Performance Appraisals for Teacher Performance Appraisal and Principal/Vice Principal Performance Appraisal. These meet all the requirements of both the Ministry of Education, the employer and the collective agreements.

PowerSchool Smart Find Express (SFE/ARCs) Integration

Two-way integration for SFE Import and SFE Export. This integration shares new employees, employee changes, and time away from work request information between SFE/ANRCS.

Apply to Educate

Integration to Apply To Education web-based software solution that empowers school boards to manage talent from the date of hire until they retire.

Deployment Synergies

Unit4's experience with other school boards has enabled us to create an implementation framework that reduces time to value. Our Requirements Traceability Matrix simplifies transformation and change programs, recording a thorough and detailed requirement scoping, that informs the solution build from the outset. Using your RFP requirements, we work with your team to truly understand and agree the expected outcomes, identifying standard functionality, processes and sub-processes needed in your ERP and where necessary provide costs for any development. This gives both parties the confidence and control to achieve your objectives, it also provides structure to the delivery framework that enables us to build your solution to meet your specific needs.

All of the above-noted processes/integrations are available **at no additional cost.**
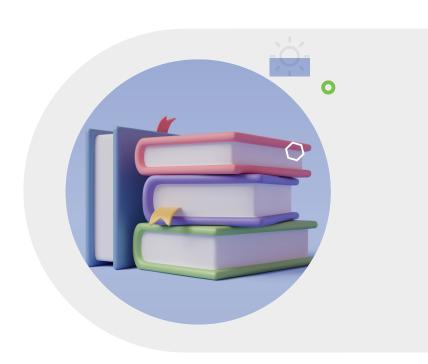
Leave legacy systems behind

40% of academics' time in education organizations with outdated systems goes on admin duties (PWC study) [1]

Thriving institutions have left their inflexible, outdated systems behind. Focusing on productivity and collaboration is crucial if school boards are to make the best use of precious academic and staff time and maximize funding while also satisfying the needs of tech-savvy and increasingly demanding students.

"Unit4 ERP provides a single, shared view of our data, this connected view will enable collaboration and improved learning"

Ronald Rodriguez
Durham Catholic School Board

[1] **https://pwc.blogs.com/publicsectormatters/2014/12/the-2018-university-how-ready-is-higher-education-to-embrace-the-future.html**

Why Unit4 is the vendor of choice for education

We have provided solutions to education institutions across the globe for over 20 years; school boards can trust that our solutions are built for purpose, intuitive and adaptable, enabling you to concentrate on essential tasks and enhance productivity.

- **Extensive industry knowledge.** We offer solutions that are tailored to the needs of the education industry, providing you with the functionality, agility, and efficiency required to navigate complex educational operating environments.
- **Fast results.** By utilizing a modern cloud platform, you can reduce IT support costs and enjoy a self-sustainable deployment that is quick and easy to implement.
- **Flexibility and integration.** Solutions that seamlessly integrate with your existing and new applications, providing you with unified data and simplified compliance reporting.
- **Future-proof.** Our partnership with Microsoft Azure allows you to adapt quickly and easily to changes within your organization with a secure and scalable platform for growth.
- **Retain talent.** We create digital experiences that are user-friendly and meet the high standards of the modern school board. Our goal is to provide improved digital experiences for your stakeholders and better working processes for your people.

Transformed, efficient, and innovative school boards built on 4 pillars for success

Pillar 1 – Innovation

- Fully Integrated ERP, HCM and FP&A
- Proven 55% lower total cost of ownership
- Meets all the requirements of Ontario School Boards

Pillar 2 – Integrity

- Data is encrypted at rest and in transit and securely stored in Canada
- Process automation
- An implementation approach based on best practices and education requirements

Pillar 3 – Exceeds Expectations

- Quicker time to value through simplification and standardization
- Supports collaborative working, more informed decision-making, and forecasting

Pillar 4 – Agility for the future

- Business users can configure the platform without the need for specialist IT consultants
- Agility to adapt to future change
- Meeting the future needs of the digital strategy

For more information go to:
unit4.com

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